



Together, Let us light up our lives

ଓଡ଼ିଶା ବିଦ୍ୟୁତ୍ ନିୟାମକ ଆୟୋଗ
ODISHA ELECTRICITY REGULATORY COMMISSION
BIDYUT NIYAMAK BHAWAN
PLOT NO.4, OERC ROAD, SHAILASHREE VIHAR, BHUBANESWAR -751021
TEL. No. 2721048, 2721049
E-MAIL: oerc@odisha.gov.in/ orierc@gmail.com
WEBSITE: www.orierc.org

No.ADM/07/V/ 1369

Dated 19.09.2026

SHORT ADVERTISEMENT

The Commission invites applications from eligible candidates for the filling up of one vacant post each of **Commission Secretary, Director of Tariff, Director of Engineering and Director of Regulatory Affairs** in OERC. The last date of submission of applications for all the posts is **16.10.2026 (5 P.M.)**. For details, please visit the official website of the OERC at www.orierc.org.

Sd/-
SECRETARY



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No.ADM/07/V/ 1371

Dated 19.09.2026

ADVERTISEMENT

1. Odisha Electricity Regulatory Commission (OERC), a statutory body constituted under the Odisha Electricity Reform Act, 1995, invites applications for the filling up of one post each of Commission Secretary, Director of Tariff, Director of Engineering and Director of Regulatory Affairs on Direct Recruitment/Deputation basis, from eligible candidates in accordance with the Odisha Electricity Regulatory Commission (Method of Recruitment and Conditions of Service of Officers and Staff) Regulations, 1997, as amended from time to time. The posts, scale of pay, method of recruitment, minimum qualifications, experience and desirable qualifications are detailed in Annexure-I.
2. The age of the applicant shall not be more than 57 years as on 1st October 2026.
3. The duly filled-in application of eligible and interested candidates along with the self-attested copies of the documents / certificates in support of the qualification, age and other eligibility must reach the **Secretary, Odisha Electricity Regulatory Commission (OERC), Plot No.4, Bidyut Niyamak Bhawan, OERC Road, Shailashree Vihar, Bhubaneswar -751021, Odisha on or before 16.10.2026 by 5.00 PM** through Speed Post/email at oerc@odisha.gov.in / orierc@gmail.com. The application received after the last date, i.e. 16.10.2026 (5 P.M.), shall not be entertained.
4. The candidate serving in Government / Public Sector Undertakings / Regulatory Commissions/ Public Universities shall have to submit the applications through proper Channel. To save delay, an advance copy may be submitted to OERC within the stipulated time. However, all the candidates from the Government Sector shall produce “No Objection Certificate” on or before the date of interview.
5. References of two persons shall be provided whom OERC may contact to ascertain the ability, integrity, knowledge and capacity of the candidate for the advertised post.
6. Incomplete applications shall be rejected. Only shortlisted candidates shall be called for

personal interview. No TA/DA shall be paid to the candidates for attending the interview. The Commission may conduct the interview through virtual mode, if required.

7. The Commission reserves the right to cancel this advertisement at any stage without assigning any reason thereof.

Sd/-
SECRETARY

Sl. No	Post	Scale of Pay	No. of Post	Qualification and Experience
1	Commission Secretary	Level-17, cell- 1 of 7 th Pay Matrix (Initial basic pay of Rs.1,35,100/- per month) (Pre-revised scale of pay Rs.37400-67000+Grade pay of Rs.9000) with DA & HRA as sanctioned by the State Government from time to time. Other Allowances are also admissible as per the sanction of the OERC.	One	Minimum Required Qualification: - Graduate degree from a recognized university. 10 years judiciary or administrative experience, out of which 5 years at the management level. - Demonstrated ability to organize complex tasks. - Excellent written and verbal communication skills. Desirable Qualification: - Work experience in a Government organization. - Demonstrated knowledge and/or experience in a regulated industry or with a regulatory body or in a judicial body.
2	Director of Tariff	Level 17, cell- 1 of 7 th Pay Matrix (Initial basic pay of Rs.1,35,100/- per month) (Pre-revised scale of pay Rs.37400-67000+Grade pay of Rs.9000) with DA & HRA as sanctioned by the State Government from time to time. Other Allowances are also admissible as per the sanction of the OERC.	One	Minimum Required Qualification: - Post Graduate degree in Economics or Graduate degree in Electrical/Power Engineering. 15 years' experience as a professional economist or professional Engineering experience, of which at least five years include managing professional staff. - Experience in the development of tariffs in power sector utilities. Desirable Qualification: - Experience in commercial enterprises. - Demonstrated capability in analytical modelling. - Good written and verbal communication skills.
3	Director of Engineering	Level-17, cell- 1 of 7 th Pay Matrix (Initial basic pay of Rs.1,35,100/- per month) (Pre-revised scale of pay Rs.37400-67000+Grade pay of Rs.9000) with DA & HRA as sanctioned by the State Government from time to time. Other Allowances are also admissible as per the sanction of the OERC.	One	Minimum Required Qualification: - Graduate degree in Electrical/ Power Engineering. 15 years of engineering experience with at least five years at the management level in large power utilities, either with generation, transmission and distribution facilities. - Good written and verbal communication skills. Desirable Qualification: - Experience in the development of electricity tariffs. - Experience in commercial issues or power purchase agreements.

4	Director of Regulatory Affairs	Level-17, cell- 1 of 7 th Pay Matrix (Initial basic pay of Rs.1,35,100/- per month) (Pre-revised scale of pay Rs.37400-67000+Grade pay of Rs.9000) with DA & HRA as sanctioned by the State Government from time to time. Other Allowances are also admissible as per the sanction of the OERC.	One	Minimum Required Qualification: a. Graduate degree in Electrical/ Power Engineering. or Degree in Law from recognized University/ Law School. or Master of Business Administration (MBA) in Finance or equivalent from a recognised University/ Institution or Chartered Accountant (CA) /Cost and Management Accountant (CMA) / Chartered Financial Analyst (CFA) b. 15 years' professional experience or similar experience in power utilities/ Regulatory Commission/ Central/State Government, out of which at least five years' experience in Regulatory Affairs. c. Experience in the subject of Electricity Law or Commercial Law. d. Excellent written and verbal communication skills. Desirable Qualification: a. Adequate knowledge in the power sector, particularly in Regulatory Affairs, Tariff Regulation and Tariff setting. b. Experience in providing legal advice on commercial issues. c. Experience in drafting statutes and /or regulations. d. Experience in contract and/or administrative law.
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- (i) In appropriate case, the Commission may consider pay protection for the deserving candidate.
- (ii) High School Certificate (HSC) shall be considered as the proof of age.
- (iii) The candidate, who has not passed from Odia Medium School, shall produce a certificate that he has passed a test in Odia equivalent to at least of M.E. Standard.
- (iv) The self-attested copies of HSC, Bachelor's Degree, Post Graduate Degree, Professional Degree Certificates issued by Govt. recognised University / Institution and self-attested copies of higher Qualification, if any, shall have to be submitted along with the application.

**Sd/-
SECRETARY**

BIO-DATA

Recent
Passport size
Photograph with
signature on the
front

1. Post Applied for:
2. Name of Applicant (in Capitals):
3. Date of Birth:
4. Age of Applicant: ____ Years _ Months ____ Days
(as on 1st October 2026):
5. Father's Name:
6. Marital Status:
7. Nationality:
8. Permanent Address:
9. Address for Communication:
10. Mobile No.:
11. E-mail ID:
12. Name, Designation, Address and Contact Tel. No. of: Reference (i)
Reference(ii)
13. Educational Qualification:

Institution / University/College	Degree	Year of Passing	% of Mark / CGPA	Subject / Specialization	Achievement if any

14. Professional Experience:

Sl. No.	Post Held/ Designation	Organisation	From	To

15. Previous experience with specific reference to regulatory matters in brief:

16. Declaration:

The information furnished above is correct to the best of my knowledge and nothing has been suppressed. I understand that in the event of my selection, if it is found at a later stage that any information furnished above is false or misrepresented or any information or fact is suppressed, my selection is liable to be cancelled.

Date:

Place:

Full Signature of the Candidate

(Name)